ENVIRONMENTAL HEALTH AND SAFETY POLICY

The Materion business management system requires the design, manufacture and distribution of our products be accomplished through a continuous improvement process that is committed to protecting the environment and providing for the safety and health of employees, customers, visitors and the general public.

This commitment to people and the environment is a value that cannot be compromised. No job we do or service we perform is so urgent that we cannot take the time to perform each aspect of the job in a safe and environmentally responsible manner. The Materion business management system commits each employee to comply with all applicable legal requirements, follow established procedures, prevent pollution, conserve energy, minimize waste and promote recycling.

Executive management ensures the sustainability of this policy as part of its annual business planning and review process and the line organization has functional ownership in order to drive employee involvement at all levels toward the achievement of documented, clearly defined and measurable goals and objectives. This policy is shared with employees, the public, our vendors and customers.